

NPC

➤ **Programme Title:7**

Training Programme on Gender Sensitization and women empowerment in CPSEs and SLPEs (1 day)

Workshop on Gender Sensitization and women empowerment in CPSEs and SLPEs (4 days)

➤ **About the Programme:**

Gender equality is fundamentally linked to sus-tainable development and globally accepted as a necessary factor in the promotion of human rights. In the context of local government, gender equa-lity is critical as women, men and people with diverse gender identities face different challenges for full participation, representation and decent work opportunities. Measures that ensure equitable access to resources and basic services are necessary to achieve inclusive and gender-responsive governance.

➤ **Coverage:**

1. Status of women in India.
2. Gender Sensitization & Inequality at work place and women participation
3. Need of Gender Sensitization.
4. Strategies to Promote Gender Sensitization.
5. Patriarchy and Masculinity.
6. Ending violence against girls/ women: Advancing safety and rights.
7. Statutory provisions and rules for ensuring gender equality and sexual harassment at workplace

➤ **Duration:**

Training Programme: 1 day Online Session (5-6 hours each day including breaks)

Workshops: 4 Days Online Session (5-6 hours each day including breaks)

➤ **Target Audience:**

Middle level and Junior level Management of CPSEs and SLPEs.

➤ **Learning Outcome:**

- To impart knowledge about how stereotypes attached to genders get formed which later lead to gender discrimination.
- To create an awareness of what acts/behavior would constitute sexual harassment.